

Congregation B'nai Shalom

בני שלום



WELCOME TO CONGREGATION B'NAI SHALOM!

It is a pleasure to hear of your interest in becoming a member of Congregation B'nai Shalom.

We are confident that your life and the life of our congregation will be enriched by your affiliation with us. In joining our synagogue, you will have an opportunity to participate actively in the joys of Judaism. B'nai Shalom is a place where you will find room for Jewish self-expression, prayer, learning, and celebration.

Most importantly, we want you to know that we are a family, a shared community of concern. When you have a *simcha*, we share your joy. When you need strength and comfort, we are there with you.

We look forward to having you join the B'nai Shalom family. We are delighted that you are considering making our home your home.

Please visit our website at www.cbnaishalom.org for a full listing of upcoming services and events. If you have any questions about our programs or membership, would like to subscribe to our weekly e-mail, or would like to have a tour, please contact the office at 508-366-7191, or send e-mail to Abby Mayou, Temple Administrator, at administrator@cbnaishalom.org.

L'Shalom,

Rabbi Sharon Sobel
rabbi@cbnaishalom.org

Rabbi-Educator Joe Eiduson
educator@cbnaishalom.org

Paul Silverman, President
president@cbnaishalom.org

Steven Goldstein, VP of Membership
VPMembership@cbnaishalom.org

Abby Mayou, Temple Administrator
administrator@cbnaishalom.org

The mission of Congregation B'nai Shalom is to fulfill the needs of Jews in the modern Reform tradition. Our purpose is to support and enhance the Jewish community through worship, education, affiliation, broad-based social action, spiritual counseling and celebration.

Member of the Union for Reform Judaism

July 2011

Congregation B'nai Shalom

בני שלום



About Our Interim Rabbi, Rabbi-Educator, Cantorial Soloists, and Temple Administrator

Rabbi Sharon Sobel brings a wealth of experience to Congregation B'nai Shalom. She was ordained from Hebrew Union College in 1989. For the next six years, she served as Assistant Rabbi at Holy Blossom Temple in Toronto. She then held the position as Rabbi for Temple Sinai of Stamford Connecticut from 1995 to 2000. In 2000, she returned to Toronto to be the Executive Director of the URJ Canadian Council of Reform Judaism, as well as holding the position of part time Executive Director of ARZA Canada. During her nine-year tenure, the CCRJ helped its member congregations expand their membership and leadership, and provided a wide range of programming. Most recently, Rabbi Sobel has served as Rabbinic Consultant, York Region, to the UJA Federation of Greater Toronto, while simultaneously serving as Interim Rabbi at Temple Kol Ami in Thornhill, Ontario. Rabbi Sobel will hold the position of Interim Rabbi until July 1, 2012.

Rabbi-Educator Rabbi Joe Eiduson was previously the Head of the Rashi School in Newton. A native of Tonawanda, New York, Rabbi Eiduson is a graduate of the University of Michigan, holds a Master of Hebrew Letters and Rabbinic Ordination from Hebrew Union College, and holds a Masters in Educational Administration from Xavier University. An alumnus of the URJ Joseph Eisner and Goldman Union Camps, Rabbi Eiduson attributes much of his Jewish identity and rabbinic calling to his summers spent at Reform Jewish summer camps. Rabbi Eiduson was a Day School Leadership Training Institute Fellow and has served as adjunct faculty at Hebrew Union College. Rabbi Eiduson is married to Rabbi Lisa Eiduson, and finds great joy in being the father of Rose Ilana and Carly Megan.

Cantorial Soloist Sharon Brown Goldstein is a cantorial soloist, teacher, and tutor. Sharon co-officiates at some Shabbat morning services, teaches trope classes in religious school, helps manage the Bar/Bat Mitzvah preparation program, and tutors Bar/Bat Mitzvah students. Sharon lives in Hopkinton with her husband, Steven, and children, Evan and Kaila; they are members of B'nai Shalom.

Cantorial Soloist Lisa Marcus Jones co-officiates at our High Holy Day services, festival services, and selected Friday night Shabbat services. She has also co-officiated at some Shabbat morning services and has served as musical director of the Purim spiel and assistant director of our adult choir. Lisa lives in Acton with her husband, Stuart, and daughter, Melissa.

Temple Administrator Abby Kramer Mayou joined the Congregation B'nai Shalom staff in July 2009. She grew up in Verona, New Jersey and received her undergraduate degree from Boston University. She holds a Master of City Planning degree from the Graduate School of Design at Harvard University. She worked a number of years as a town administrator in the Berkshires until she decided to apply those skills to the Jewish community. She has been a Jewish communal professional for over 11 years. Abby is married to Don and they have two daughters, two sons, one son-in-law and one granddaughter.

June 2011

About Us

Established in 1977, **Congregation B'nai Shalom** is a Reform Jewish synagogue with about 390 households and from over 20 surrounding towns. We join together in worship, education, and celebration to create a vibrant community. We are committed to the egalitarian and inclusive nature of Reform Judaism. Our members comprise Jewish singles and couples; single-parent and two-parent families; interfaith couples and families; Jews-by-choice; Jews of color; and LGBT singles and partners.

We started as a small group in the early 1970's when the Metrowest area was just starting to draw people to its technology and biomedical industries. By 1977, the "Westborough Jewish Association" became Congregation B'nai Shalom, and in 1980 we hired our first rabbi, Rabbi Debra Hachen. Moving into our first building, a 100-year-old house on Charles Street, we worked hard to make the residence suitable for our 95 families, as well as for our religious school that by now had over 100 children. In 1986, we broke ground for a building on East Main Street, and held our first High Holy Day service there in the fall of 1987. The congregation continued to grow, so by 1996 we needed more space. In 1998, we finished the construction of an addition. In June of 2004, Rabbi Hachen moved to New Jersey when her husband became Chief Information Officer for the URJ in New York. In July of 2005, we welcomed Rabbi Laurence Elis Milder as our new spiritual leader. In June of 2011, Rabbi Milder left to become Reform Rabbi of the American Hebrew Academy in Greensboro, NC. Rabbi Sharon Sobel is now serving as our interim rabbi as our search committee works to find a permanent rabbi for July 2012. Over the past few years, our membership growth has stabilized along with the region. We currently have about 390 members in the congregation and about 370 children in our religious school, under the direction of Rabbi Joe Eiduson, our Rabbi-Educator.

Participation and involvement are the hallmarks of our worship experience. We celebrate all Jewish holidays and festivals, and hold Shabbat services every Friday evening and Saturday morning. We offer monthly Friday night Family services and monthly Saturday morning Tot Shabbat services.

We actively promote lifelong Jewish education as well as work together to make the world a better place through social action and other community projects. We are a caring community that reaches out to members in time of joy and grief, and build that community through youth and adult groups. We provide pastoral counseling and representation in civic and interfaith affairs, and identify with Jews in Israel and around the world.

July 2011

Community

We invite you to enjoy the vibrancy of Congregation B'nai Shalom and become involved in the life in our congregational community.

Active volunteers serve on our committees and provide the energy for the ongoing work of our congregation. In addition, there are always various projects and small one-time “manageable mitzvot” jobs that don’t take as much time. And there are many auxiliary and affinity groups that may be of interest to you. We encourage you to participate at whatever level you are comfortable. Getting involved helps you make connections you can keep for life.

COMMITTEES

Adult Education	Early Childhood	Membership	Social Action
Art	Finance	Music	Yad b’Yad (caring)
Building	Fundraising and Development	Ritual	Youth
Communications and Publicity	Library	School	

AUXILIARY AND AFFINITY GROUPS

Brotherhood	Junior Youth Groups (grades 6-8)	Early Childhood	Choir
Sisterhood (WRJ)	Senior Youth Group (grades 9-12)	Empty Nesters	Gardening

A SAMPLE OF WHAT YOU CAN EXPERIENCE

Grab a bagel and coffee on a Sunday morning at the very popular Café Shalom, hosted by the Brotherhood. Enjoy a community Break-the-Fast and a Women’s Seder, both hosted by Sisterhood. As part of Yad b’Yad, help comfort a congregant who is ill or has had a loss, or could use a meal or a ride. Go to Tanglewood with Empty Nesters, and picnic and hear a great concert. Stand back and admire your work in the gardens around the building. Become a part of an active community.

Please check out all of our group and committee information at our website: www.cbnaishalom.org.

July 2011

Worship

Worship at Congregation B'nai Shalom

Shabbat Services

Friday evening services are held at 7:30 pm except the first Friday of the month, which is a family service at 7:00 pm. Some Friday night services include a Torah service. Occasionally, there are special music programs, choir services, and guest artists and/or speakers that enhance our Shabbat worship.

Saturday morning services that include a Bar or Bat Mitzvah celebration are at 10:15 am. If there is no B'nai Mitzvah celebration, services are at 9:45 am.

Tot Shabbat: Approximately once each month, the Early Childhood Committee sponsors a Tot Shabbat for 2–5 year olds, usually on Saturday mornings, but occasionally as a Havdalah service early on Saturday evening.

High Holy Days

This intense period of introspection begins with Selichot. Two days of Rosh Hashanah are observed, and the solemnity of Yom Kippur begins with the chanting of the ancient Kol Nidre. All members in good standing receive seating cards to all High Holy Day services as part of membership. Seating cards are required for the first morning of Rosh Hashanah, for Kol Nidre, and for Yom Kippur morning, and are available at various donation levels, complimentary for grown children under 30, students, the military, members of other URJ congregations, and those new to the area.

Festivals

Special inspirational services for Sukkot, Simchat Torah, Chanukah, Purim (complete with our fun “Purim Spiel”), Pesach and Shavuot (Confirmation) include celebrations appropriate for each holiday.

We celebrate all holidays with community worship and many special programs. Worship is open to all, regardless of membership.

Please check out all the current worship information at our website: www.cbnaishalom.org.

July 2011

Early Childhood

The Early Childhood programs are coordinated by the Early Childhood Committee of Congregation B'nai Shalom. The Early Childhood Committee (ECC) are parents interested in developing and supporting Jewish culture, practices, and community for our young families. This group includes member and prospective member families whose children range in age from infants through kindergarten. Many families have older siblings in religious school and other temple-sponsored groups as well.

Tot Shabbat:

Monthly Tot Shabbat Services: a clergy-led service that introduces children to worship at B'nai Shalom. During the Oneg, children and adults have an opportunity to get to know one another. Age appropriate crafts are often available.

Examples of Early Childhood Programs:

Potluck Sukkah Dinner

Chanukah Party & Day of Giving

"PJ" Havdalah Service

Early Childhood 2nd Passover Seder

Parenting Workshops

Mom's Night's Out

Playgroups

There is a beautiful playground for use by the Early Childhood.

Please check out all the information about Early Childhood under *Programs* at our website at www.cbnaishalom.org.

Note: You need not be a member of Congregation B'nai Shalom for your children to attend any Early Childhood services or programs, or to enroll your children in our pre-K Religious School class held on Sunday mornings, although members will be given priority.

May 2010

Education/Lifelong Learning

Religious School

Rabbi-Educator Joe Eiduson coordinates and oversees more than 370 students in the **Congregation B'nai Shalom** religious school, creating a *kehilah* (community) full of vitality, wonder, and joy. We offer a pre-kindergarten program for children prior to the year they will be entering kindergarten, a kindergarten through grade seven program with Hebrew studies beginning in the first grade, a pre-confirmation (“Chai” School) program for grades seven through ten and a post-Confirmation program for grades eleven and twelve. Programs meet on Sunday mornings and on Tuesdays or Thursdays from 4 pm to 6 pm depending on the grade level of the student. Chai School meets weekly on Tuesday evenings and post-confirmation meets monthly. Confirmation takes place on the Festival of Shavuot at the conclusion of the tenth grade year. Family education is integrated throughout our school program, giving parents wonderful resources to actively take part in their child’s learning.

Informal Education: Experiential learning through trips and retreats offers opportunities that formal schoolroom settings cannot. These events include: a “shul in” for 4th and 5th grade, a 6th grade Jewish Journey Retreat to Camp Eisner, an 8th grade Shabbaton, a 9th grade Jewish Heritage Exploration to New York City, and a 10th grade L’taken Social Justice Seminar in Washington D.C.

Every effort is made to accommodate children with special needs, and to coordinate extra instruction with tutors where necessary.

Note: You must be a member for your children to attend K–12 religious school. You do not have to be a member for your children to attend the pre-kindergarten program, though members get priority.

B’nai Mitzvah

Bar or Bat Mitzvah preparation includes extensive study of Jewish rituals, ethics, history, Torah, prayer, and Hebrew, as students gain the basic knowledge to lead the service in which they become B’nai Mitzvah and read and teach about their Torah portion. Students must start attending Religious School classes no later than the third grade and are expected to complete their 7th grade year. For children entering our Religious School after the beginning of 3rd grade, Rabbi Eiduson will evaluate the previous Jewish education.

Adult Education/Lifelong Learning

Congregation B’nai Shalom’s Lifelong Learning programs provide adults with the opportunity to explore the traditions, experiences, precepts, and culture that represent the lore and knowledge defined as Judaism. Our adult education program offers a wide selection of classes, discussion groups, Shabbat morning Torah study, and special programs throughout the year.

Please check out all the education opportunities at our website: www.cbnaishalom.org.

July 2011

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How to Become a Member of Congregation B'nai Shalom

We are delighted that you are joining our community. We are confident that your life and the life of our congregation will be enriched by your affiliation with us.

As with most organizations, there are forms you need to fill out. To join, you need to fill out both the Membership Application and the Annual Membership Commitment Payment Authorization form. In addition, there are school enrollment forms if you have children who will be attending religious school.

You can also take the opportunity to join Brotherhood, Sisterhood, ARZA (Association of Reform Zionists of America), each for \$36. And lastly, you can make an additional voluntary contribution that will help offset the cost of any needed adjustments to families with financial hardship. We want to urge all who are able to do so to fulfill the mitzvah of Tzedakah by supporting this program.

Congregation B'nai Shalom welcomes members of the Jewish community at all income levels and financial circumstances. As needed, we are able to offer a reduction in annual membership dues and religious school tuition, and deferment of building assessment. We want to assure you that all requests are kept confidential and are handled in a caring manner. For more information, please contact Ed Sherr, Vice President of Finance, at VPFinance@cbnaishalom.org, or Abby Mayou, Temple Administrator, at administrator@cbnaishalom.org or 508-366-7171, ext 202.

Please feel free to call the office for assistance at 508-366-7191 or to send e-mail to office@cbnaishalom.org.

L'Shalom,

Abby Mayou
Temple Administrator
administrator@cbnaishalom.org

Steven Goldstein
VP of Membership
vpmembership@cbnaishalom.org



Congregation B'nai Shalom Membership Application FY12 (June 1, 2011– May 31, 2012)

	Adult #1	Adult #2
1. First Name, Middle Initial		
2. Last Name		
3. Nickname preference		
4. Hebrew Name (use English lettering)		
5. Gender	<input type="checkbox"/> Male <input type="checkbox"/> Female	<input type="checkbox"/> Male <input type="checkbox"/> Female
6. Date of Birth		
7. Marital status	<input type="checkbox"/> Married <input type="checkbox"/> Partners <input type="checkbox"/> Single <input type="checkbox"/> Divorced <input type="checkbox"/> Separated <input type="checkbox"/> Widowed	Wedding Date (if married):
8. Street Address		
9. Town, State, Zip		
10. Home Telephone		
11. Cell Phone		
12. E-mail address (For weekly update and contact purposes)		
13. What is your membership classification? (See separate Membership Categories sheet)	<input type="checkbox"/> 2 Adult <input type="checkbox"/> 1 Adult <input type="checkbox"/> 2 Adult Senior <input type="checkbox"/> 1 Adult Senior <input type="checkbox"/> 2 Adult Young <input type="checkbox"/> 1 Adult Young <input type="checkbox"/> Early Childhood <input type="checkbox"/> Introductory <input type="checkbox"/> Associate	
14. Occupation		
15. Job Title		
16. Place of Business		
17. Business Address		
18. Business Telephone and Extension		

Membership Application

19. Directory	Congregation B'nai Shalom prints a Member Directory with your name, address, phone, and family information. <input type="checkbox"/> Check here if you DO NOT want to be in the Directory (your name will appear without additional information.).	
20. Religious Tradition	<input type="checkbox"/> Jew <input type="checkbox"/> Non-Jew	<input type="checkbox"/> Jew <input type="checkbox"/> Non-Jew
21. Inclusion & Accessibility	Congregation B'nai Shalom is committed to creating an inclusive atmosphere. If you have any disabilities, allergies, sensitivities that you wish to discuss with the Temple Administrator, please check the box below. <input type="checkbox"/> Yes	
22. Specialized Jewish Skills – check all that apply	<input type="checkbox"/> Chant Torah <input type="checkbox"/> Chant Haftarah <input type="checkbox"/> Shofar Blowing	<input type="checkbox"/> Chant Torah <input type="checkbox"/> Chant Haftarah <input type="checkbox"/> Shofar Blowing

Yahrzeit Information.

Yahrzeit is traditionally observed on the date of death according to the Hebrew calendar. When based on the Hebrew calendar, the timing of Yahrzeit on the secular calendar will vary from year to year. Though the Hebrew date is preferred, Yahrzeit may be observed on the secular date – please request in the *Additional info* block. If there are more than 4 Yahrzeits per member, please attach a page with additional information.

23. Name of Relative 1		
24. Relationship	<input type="checkbox"/> Parent <input type="checkbox"/> Sibling <input type="checkbox"/> Spouse <input type="checkbox"/> Child <input type="checkbox"/> Other _____	<input type="checkbox"/> Parent <input type="checkbox"/> Sibling <input type="checkbox"/> Spouse <input type="checkbox"/> Child <input type="checkbox"/> Other _____
25. Secular Date of Death	<input type="checkbox"/> Before or <input type="checkbox"/> After Sunset Additional info: _____	<input type="checkbox"/> Before or <input type="checkbox"/> After Sunset Additional info: _____
26. Name of Relative 2		
27. Relationship	<input type="checkbox"/> Parent <input type="checkbox"/> Sibling <input type="checkbox"/> Spouse <input type="checkbox"/> Child <input type="checkbox"/> Other _____	<input type="checkbox"/> Parent <input type="checkbox"/> Sibling <input type="checkbox"/> Spouse <input type="checkbox"/> Child <input type="checkbox"/> Other _____
28. Secular Date of Death	<input type="checkbox"/> Before or <input type="checkbox"/> After Sunset Additional info: _____	<input type="checkbox"/> Before or <input type="checkbox"/> After Sunset Additional info: _____
29. Name of Relative 3		
30. Relationship	<input type="checkbox"/> Parent <input type="checkbox"/> Sibling <input type="checkbox"/> Spouse <input type="checkbox"/> Child <input type="checkbox"/> Other _____	<input type="checkbox"/> Parent <input type="checkbox"/> Sibling <input type="checkbox"/> Spouse <input type="checkbox"/> Child <input type="checkbox"/> Other _____
31. Secular Date of Death	<input type="checkbox"/> Before or <input type="checkbox"/> After Sunset Additional info _____	<input type="checkbox"/> Before or <input type="checkbox"/> After Sunset Additional info _____
32. Name of Relative 4		
33. Relationship	<input type="checkbox"/> Parent <input type="checkbox"/> Sibling <input type="checkbox"/> Spouse <input type="checkbox"/> Child <input type="checkbox"/> Other _____	<input type="checkbox"/> Parent <input type="checkbox"/> Sibling <input type="checkbox"/> Spouse <input type="checkbox"/> Child <input type="checkbox"/> Other _____
34. Secular Date of Death	<input type="checkbox"/> Before or <input type="checkbox"/> After Sunset Additional info _____	<input type="checkbox"/> Before or <input type="checkbox"/> After Sunset Additional info _____

Membership Application

Dependent Children. If more than 4 children, please attach pages with additional information.		
	Child 1	Child 2
35. First Name, Middle Initial		
36. Last Name		
37. Nickname preference		
38. Hebrew Name (use English lettering)		
39. Gender	<input type="checkbox"/> Male <input type="checkbox"/> Female	<input type="checkbox"/> Male <input type="checkbox"/> Female
40. Date of Birth		
41. Specialized Jewish Skills – check all that apply (teens and older only)	<input type="checkbox"/> Chant Torah <input type="checkbox"/> Chant Haftarah <input type="checkbox"/> Shofar Blowing	<input type="checkbox"/> Chant Torah <input type="checkbox"/> Chant Haftarah <input type="checkbox"/> Shofar Blowing
42. Will this child be attending religious school in 2011-2012?	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
43. Secular school grade as of September 2011		
	Child 3	Child 4
44. First Name, Middle Initial		
45. Last Name		
46. Nickname preference		
47. Hebrew Name (use English lettering)		
48. Gender	<input type="checkbox"/> Male <input type="checkbox"/> Female	<input type="checkbox"/> Male <input type="checkbox"/> Female
49. Date of Birth		
50. Specialized Jewish Skills – check all that apply (teens and older only)	<input type="checkbox"/> Chant Torah <input type="checkbox"/> Chant Haftarah <input type="checkbox"/> Shofar Blowing	<input type="checkbox"/> Chant Torah <input type="checkbox"/> Chant Haftarah <input type="checkbox"/> Shofar Blowing
51. Will this child be attending religious school in 2011-2012?	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
52. Secular school grade as of September 2011		

Membership Application

At Congregation B'nai Shalom we believe that joining a congregation is a spiritual and emotional commitment. We encourage all congregants to become involved in all aspects of life in our congregational community. Your participation will help strengthen the community and will make your temple experience more meaningful. Please indicate which of these areas interest you by checking the appropriate box or boxes and answering the questions at the end.

ADULT NAME: (1) _____
 PHONE NUMBER: (1) _____
 EMAIL: (1) _____

(2) _____
 (2) _____
 (2) _____

Manageable Mitzvot (a few hours)		
ADULT	1	2
Building Repair		
Community Meals Program		
Cooking/delivering Meals		
Gardening		
Library Aide		
Offering Rides to Services		
Office Work		
“On-call” for Shiva Minyan		
Scrip (selling)		
Sukkah Building		
Ushering (Shabbat and/or High Holidays)		
Volunteer in Religious School		
Other:		
Ongoing Activities		
Brotherhood (and Café Shalom)		
Choir		
Empty Nesters		
Gesher (Business Networking/Jobs)		
Sisterhood		
Teach in Religious School (paid position)		
Torah Study		

Committees		
ADULT	1	2
Adult Education		
Art		
Building Management and Maintenance		
Communications		
Early Childhood		
Fundraising/Development		
Finance		
Inclusion (awareness and accessibility)		
Information Technology		
Library		
Membership		
Music		
Publicity		
Ritual		
School		
Social Action/Tikkun Olam		
Yad b'Yad Caring		
Youth		

What has brought you to Congregation B'nai Shalom?

What interests, skills and/or talents could you bring to the congregation?

Are there any activities or programs not currently offered that would interest you and/or your family?

Is there anything else you would like to share with us? (use an extra sheet if necessary)

Congregation B'nai Shalom

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New Member Annual Membership Commitment Schedule for FY12 (June 1, 2011 – May 31, 2012)

Congregation B'nai Shalom welcomes all members of the Jewish community who wish to be affiliated with us irrespective of their financial circumstances. For those who are experiencing financial hardship, we are able to offer a reduction in Annual Membership Commitment and religious school tuition, and can also defer building assessments by extending payment over multiple years.

Name: _____

Membership Category	Amount
2-Adult Household (30–64)	\$2,346
1-Adult Household (30–64)	\$1,386
2-Adult Senior Household (both age 65+ as of 6/1/11)	\$930
1-Adult Senior Household (age 65+ as of 6/1/11)	\$480
2-Adult Young (< 30)	\$1,170
1-Adult Young (< 30)	\$750
Early Childhood Member (w/oldest child through Kindergarten)	\$1,170
Introductory Member (no children in grades 1–10)	\$1,170
Associate (restrictions apply)	\$750

Additional Voluntary Commitment Levels

Project Share: \$1–\$499, Chaver: \$500–\$999, Simcha: \$1000–\$1799, Chai: \$1800+, Double Chai: \$3600+

Building Assessment

In years 2–7 of membership (total of \$3000) (seniors exempt) \$500

Religious School Fees

Non-Member Fee for Pre-School	\$648
Member Fee for Pre-School	\$486
Kindergarten – Grade 2	\$648
Grades 3 – 5	\$942
Grade 6 – (\$942 plus trip \$126)	\$1,068
Grade 7 – (does not include Bar/Bat Mitzvah)	\$942
Grade 8 – (\$702 plus trip \$99)	\$801
Grade 9 – (\$702 plus trip \$501)	\$1,203
Grade 10 – (\$834 plus trip \$876)	\$1,710
Grade 11 & 12	\$312

Bar/Bat Mitzvah Fee \$948

Optional Donations (paid in full with first payment):

Brotherhood	\$36
Sisterhood	\$36
ARZA (Association of Reform Zionists of America)	\$36

Annual Membership Commitment Payment Schedule Options

1. Pay by check the full amount of your annual commitment (due 5/31/11).
2. Pay by check an amount of one half (50%) of monies due 5/31/11, and pay the remaining half (50%) by 11/30/11.
3. Sign up for automatic bank draft on a monthly basis for a 12-month plan or provide post-dated checks (by 5/31/11), with first payment in June. Bank drafts will be continued automatically until member notifies bookkeeper to cancel.

Notes:

1. All tuition rates include classes, trips, and other fees as appropriate for grade level.
2. Students will not be assigned to Religious School until renewal information and first payment are received.
4. We are pleased to accept the transfer of securities as payment. Please contact the bookkeeper for details.
5. Dues Proration: Jun–Oct: 100%; Nov: 75%; Dec–Feb: 50%; Mar–Apr: 25%
6. Tuition Proration: Jun–Oct: 100%; Nov: 85%; Dec: 75%; Jan: 65%; Mar: 35%; Apr: 20%

Rev 1 April 24, 2011

Congregation B'nai Shalom

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Congregation B'nai Shalom Commitment Payment Authorization Form

Name: _____

Please indicate payment method:

One payment, enclosed with this form

Two payments, one half enclosed, one half due November 30*

Monthly debits with a "catch-up" first payment if first payment is not June 10*

Monthly debits spread out over the number of remaining months in the fiscal year*

*Brotherhood and Sisterhood payments should be made in full with the first payment.

Automatic Bank Draft Authorization (drawn on the 10th of the month)

Name on Account _____

Bank Name _____

Bank Routing Number _____

Bank Account Number _____

Please enclose a voided check as well.

I hereby authorize Congregation B'nai Shalom to charge the above account based on the 12-month payment plan checked above. This authorization is in effect for this fiscal year and stays in effect for succeeding years, and payments will continue unless I request to stop them in writing

Signature _____

Date: _____

April 2011

CONGREGATION B'NAI SHALOM RELIGIOUS SCHOOL



School Registration Form – 5772 (2011-2012)

Welcome! Please fill out the information below in order to register your child(ren) for Religious School and/or Chai School for the 2011-2012 school year. We will officially place your child(ren) in classes once your membership renewal paperwork, your first payment and this completed form are returned to the Temple Office.

FAMILY NAME _____

PARENT NAME _____

ADDRESS _____

CITY _____

HOME PHONE _____

CELL PHONE _____

EMAIL _____

PARENT NAME _____

ADDRESS _____

CITY _____

HOME PHONE _____

CELL PHONE _____

EMAIL _____

Children

(Please Indicate Name and Grade [2011-2012 School Year] for Each Child You Wish to Register)

Name/Grade

Name/Grade

Name/Grade

Please contact the following individuals if a parent cannot be reached in the event of an emergency:

Emergency Contact #1 Name & Phone: _____

Emergency Contact #2 Name & Phone: _____

Pediatrician Name & Phone: _____

The following students are in our carpool:

(Please list the NAMES, GRADES and days of all students (including yours) in your carpool. If you are not in a carpool but would like to be, we can provide contact information for other families in your area. Please contact the school office at office@cbnaishalom.org)

Sunday

Tuesday

Thursday

(Over)

**Congregation B'nai Shalom Sisterhood (Women of Reform Judaism)
Membership Application June 1, 2011 – May 31, 2012**

Name _____
Address _____
Home Phone _____ E-mail _____

I can attend programs on: Sunday mornings Sunday evenings Weekday evenings

Areas that interest me:

Speakers Social Events
 Spiritual/Religious Events Educational Activities (e.g. Book Club)

I would be interested in helping Sisterhood with:

Event Planning - support and assist in coordination and planning of events
 Oneg – Help coordinate Friday night service oneg
 Membership - recruit and welcome new members, maintain active membership list
 Religious/Jewish Life - help to coordinate religious/spiritual events.
 Publicity Other (please specify)

Membership Dues: \$36 Member, \$54 Sponsor, \$72 Benefactor

If you are including your form and Sisterhood dues with your annual membership contribution, please include the full amount in your first membership contribution payment. Otherwise, please send this form and a check payable to:
Congregation B'nai Shalom Sisterhood to Cheryl Kasof, 6 Dana Road, Shrewsbury MA 01545.

Congregation B'nai Shalom Sisterhood (WRJ) is open to all women of the Jewish Community regardless of your affiliation.

**Congregation B'nai Shalom Brotherhood
Membership Application June 1, 2011 – May 31, 2012**

Name _____
Address _____
Home Phone _____ Other Phone _____
E-mail _____

Preferred method of contact: Home Phone Other Phone E-mail

I can attend programs on: Sunday mornings Sunday evenings Weekday evenings

Areas that interest me:

Speakers Social Events
 Spiritual/Religious Events Other (please specify)

I would be interested in helping Brotherhood with:

Event Planning - support and assist in coordination and planning of events
 Membership - recruit and welcome new members, maintain active membership list
 Religious/Jewish Life - help to coordinate religious/spiritual events.
 Fundraising and Special Projects – plan and coordinate as needed
 Other (please specify)

Membership Dues: \$36 Member

If you are including your form and Brotherhood dues with your annual membership contribution, please include the full amount in your first membership contribution payment. Otherwise, please send this form and a check payable to:
Congregation B'nai Shalom Brotherhood to Brotherhood, 117 E Main Street, PO Box 1019, Westborough MA 01581.

Congregation B'nai Shalom

בני שלום



Dear Congregant,

Congregation B'nai Shalom welcomes members of the Jewish community at all income levels and financial circumstances. Thanks to the generosity of our temple community, we are able to offer a deferral or extension of Building Assessment and a reduction in annual membership contribution and religious school tuition to those members who are experiencing financial hardship.

We understand the sensitive nature of any financial discussion and want to reassure you that all requests and submitted information are kept strictly confidential. The President, VP of Finance, and Treasurer, with clerical help from the bookkeeper, will handle decisions regarding the adjustment process.

We urge you to contact the President, VP of Finance, or Treasurer and have an informal conversation about becoming a member. An Annual Membership Commitment Adjustment Application form is enclosed with this letter along with information to explain the principles underlying our program and the steps you must take to complete the process. *Please read this information carefully.*

Your request will be reviewed and you will be notified of the decision. You may also be contacted if further information or clarification is needed. Since circumstances may change, adjustment is granted for only one year at a time, but may be extended each year without requiring you to fill out the Adjustment Application again.

We are always trying to improve our process. We welcome any feedback you may have regarding the adjustment process. If you have any questions about the form or the process, please do not hesitate to contact our bookkeeper, Janet Williams at bookkeeper@cbnaishalom.org or 508-366-7191, or me. You may also email the President and Treasurer at adjustments@cbnaishalom.org.

Our community values your membership at Congregation B'nai Shalom. We understand that dealing with financial issues often makes people uneasy. It is our intention to treat you with dignity and respect, while making the process as fair and confidential as possible.

Thank you,

Ed Sherr, VP Finance

Email: VPFinance@cbnaishalom.org

Congregation B'nai Shalom

בני שלום



Congregation B'nai Shalom Adjustment Application Form

Applicant's name: _____ Spouse's name: _____

Address: _____

Phone number: _____ Email address: _____

of Dependent Children: _____ # of children in Religious School: _____

Employment:

Member's employer: _____ Full time () Part time ()

Spouse's employer: _____ Full time () Part time ()

I am /We are applying for an adjustment on my/our Annual Membership Commitment and confirming to the congregation that I/we cannot afford to pay the full expected Annual Membership Commitment because of the following:

1. _____ Unemployment/Less than full employment: __Self__ Spouse __Both
2. _____ Unusual expenses (for example: medical, caring for parents, college, etc.)
3. _____ Insufficient income

I/We am/are requesting that my/our Annual Membership Contribution (including Religious School tuition) for this fiscal year be:

\$ _____.

____ This number meets the guidelines for adjusted total income.

____ This number is below the guidelines for adjusted total income. A detailed explanation appears in the following section.

I understand that I will be contacted if my/our proposed annual membership contribution is below guidelines set forth by the Adjustment Committee or if additional information is needed to help process my application.

So affirmed, signed: _____ Date: _____

_____ Date: _____

Please provide any additional explanation on a separate piece of paper.

FY12 Rev 1

Annual Membership Commitment Adjustment Program

Our adjustment process is guided by the following principles:

1. Consistent with Jewish principles regarding tzedakah, every congregant is expected to support our community both financially and spiritually.
2. We strive to treat every member with respect.
3. We seek to minimize any personal discomfort while ensuring an equitable distribution of responsibility for the finances of Congregation B'nai Shalom.
4. We recognize that granting adjustment to one member means that we increase the burden on fellow members to cover the difference.
5. We understand that there are significant costs associated with living in our community. While many members of the congregation are contributing in excess of 2.5% of total household income to support Congregation B'nai Shalom, we also understand that families with lower incomes or with extraordinary medical or college expenses may not be able to afford this level of support.
6. We are committed to prudent fiscal management of our congregation's finances.
7. Building Assessment is deferred before determining any adjustment. We do not offer adjustment on Building Assessment (\$3000 paid over 6 years starting in year two of membership); however, we will offer alternative payment options including deferment and extending payment over more than 6 years.
8. We do not offer adjustment on fees.

To help us balance these competing principles, we have developed income-based guidelines to help facilitate our discussions with congregants with financial hardship.

We do recognize that household income may not tell the whole story. Some families are faced with other circumstances (such as unemployment, caring for a sick parent, college tuition expenses, etc.) that cause them to request adjustment.

Important Note Regarding Expectations And Consequences:

Our goal is to avoid any difficult or embarrassing situations for you or your family. In this spirit, we want you to be aware of the following:

Only members-in-good-standing have the following privileges in our congregation:

- To enroll your child(ren) in religious school or have them assigned to a class
- The ability to use our clergy and/or our facilities for life-cycle events
- To receive High Holiday seating cards for your immediate family at no extra cost
- To participate in congregational programming at member rates

Adjustment Application Directions

To process your adjustment request and for you to be a member-in-good-standing you must:

1. Complete your annual membership commitment statement, choosing an approved payment plan.
2. Submit statement, supporting documentation and Adjustment Application form by May 15, 2011.
3. Reach an agreement with the Adjustment Committee regarding your obligation for the coming fiscal year.
 - a. If the amount you request to pay meets or exceeds our guidelines, your application will be approved immediately.
 - b. If the amount you request to pay is lower than our guidelines suggest, you will be contacted for further information and/or discussion.
4. Based on your request, remit 1st Payment or Payment Authorization Form by May 15, 2011.

Chart Of Expected Contribution (Dues, Tuition, Building) As Percent Of Total Annual Income

Persons	Gross Annual Income			
1	\$10,830	\$28,158	\$42,237	\$56,316
2	\$14,570	\$37,882	\$56,823	\$75,764
3	\$18,310	\$47,606	\$71,409	\$95,212
4	\$22,050	\$57,330	\$85,995	\$114,660
5	\$25,790	\$67,054	\$100,581	\$134,108
6	\$29,530	\$76,778	\$115,167	\$153,556
7	\$33,270	\$86,502	\$129,753	\$173,004
8	\$37,010	\$96,226	\$144,339	\$192,452

Percent of Gross Annual Income expected:

< 1%
1%
1.50%
2%

The table can be used as a guideline for expected contribution. This table does not take into account total loss of income or extraordinary expenses, such as medical or college or care-giving expenses. You may take into consideration extraordinary expenses by adjusting your Gross Annual Income.

Example: For a family of 4 with a gross annual income of \$86,000, the total expected contribution (dues and tuition) would be $\$86,000 \times 1.50\% = \1290 .